

Required Federal Accessibility And Nondiscrimination Notice

Discrimination is against the law

Surgical Institute of Michigan complies with applicable federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability or sex. Surgical Institute of Michigan does not exclude people or treat them differently because of their race, color, national origin, age, disability or sex.

Surgical Institute of Michigan provides:

Free aids and services to people with disabilities so they may communicate effectively with us, such as:

- Qualified sign language interpreters
- Written information in other formats (large print, audio, accessible electronic formats, other formats)

Free language services to people whose primary language is not English, such as:

- Qualified interpreters
- Information written in other languages

If you need these services, call 734-729-7960

If you believe that Surgical Institute of Michigan has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability or sex, you can file a grievance with: Surgical Institute of Michigan, Civil Rights Coordinator, 33545 Cherry Hill Rd, Westland call 734-729-7960, fax 734-729-7969

info@simichigan.com You can file a grievance in person, by mail, fax or email. If you need help filing a grievance, Surgical Institute of Michigan Civil Rights Coordinator is available to help you. You can also file a civil rights complaint with the U.S. Department of Health and Human Services Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal available at <https://ocroortal.hhs.gov/ocr/portal/lobby.jsf>, or by mail, phone or fax at: U.S. Department of Health

and Human Services, 200 Independence Avenue S.W., Room 509F, HHH Building, Washington DC 20201, 800-368-1019, 800-537-7697 (TOO). Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 888-808-9008

رقم ملحوظة: إذا كنت تتحدث اذكر اللغة، فإن خدمات) المساعدة اللغوية تتوافر لك بالمجان. اتصل برقم 888-808-9008 هاتف الصم والبكم:

注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 888-808-9008

ආහ්වන: ඔබගේ මවුම භාෂාව ඉංග්‍රීසි භාෂාව නොවන බවට තීරණය කළහොත්, ඔබට නිවැරදි භාෂා සේවාවන් සැපයීමට අප සූදානම්ව සිටිමු. අදාළ සේවාවන් සඳහා අපට 888-808-9008 දුරකථන කථනාන්තරයෙන් සම්බන්ධ වන්න.

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-888-808-9008

KUJDES: Nëse flitni shqip, për ju ka në dispozicion shërbime të asistencës gjuhësore, pa pagesë. Telefononi në 888-808-9008

주의: 한국어를 사용하시는 경우, 언어지원 서비스를 무료로 이용하실 수 있습니다. 번외로 전화해주십시오 888-808-9008

লক্ষ্যকরণ: যিদআপিনবাংলা, কথাবলেতপােরন,
তাহেলিন: খরচায়ভাষাসহায়তাপিরেশবাউপলক্ষ্যআছ
| ফোনকরন ১৪৪৪-৪০৪-৯০০৪

esUWAGA: Jeżeli mówisz po polsku, możesz skorzystać z bezpłatnej pomocy językowej. Zadzwoń pod numer 888-808-9008

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 888-808-9008

ATTENZIONE: In caso la lingua parlata sia l'italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamare il numero: 888-808-9008

注意事項：日本語を話される場合、無料の言語支援をご利用いただけます。まで、お電話にてご連絡ください 888-808-9008

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 888-808-9008

OBAVJEŠTENJE: Ako govorite srpsko-hrvatski, usluge jezičke pomoći dostupne su vam besplatno. Nazovite 888-808-9008

PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 888-808-9008